

भा.कृ.अ.प.-केन्द्रीय आलू अनुसंधान संस्थान
शिमला -171001(हि.प्र.)

संख्या एफ. 09-09/2006/स्था.1/ 18830-47

दिनांक 06 फरवरी, 2019

सेवा में,

1. परियोजना समन्वयक, केन्द्रीय आलू अनुसंधान संस्थान, शिमला ।
2. संयुक्त निदेशक, केन्द्रीय आलू अनुसंधान संस्थान क्षेत्रीय केन्द्र, मोदीपुरम ।
3. संभागाध्यक्ष, सामाजिक विज्ञान संभाग/फसल सुधार संभाग/फसल दैहिकी, रसायन एवं फसलोत्तर तकनीकी संभाग/फसल उत्पादन संभाग/बीज तकनीकी संभाग एवं पौध संरक्षण संभाग, केन्द्रीय आलू अनुसंधान संस्थान, शिमला ।
4. अध्यक्ष, केन्द्रीय आलू अनुसंधान केन्द्र, पटना, जालन्धर, ग्वालियर, कुफरी एवं शिलौंग ।
5. प्रभारी वैज्ञानिक, केन्द्रीय आलू अनुसंधान केन्द्र, ऊटी ।
6. प्रभारी, पी.एम.ई., केन्द्रीय आलू अनुसंधान संस्थान, शिमला ।
7. डॉ. शशि रावत, प्रधान वैज्ञानिक एवं प्रभारी ए.के.एम.यू., केन्द्रीय आलू अनुसंधान संस्थान, शिमला को संस्थान की वेबसाइट पर अपलोड करने हेतु ।
8. निदेशक महोदय एवं मुख्य प्रशासनिक अधिकारी महोदय के निजी सचिव, केन्द्रीय आलू अनुसंधान संस्थान, शिमला ।

विषय : अनुबन्ध कर्मचारियों से सम्बन्धित दिशा-निर्देश ।

महोदय,

निवेदन है कि संस्थान एवं केन्द्रों में विभिन्न समयबद्ध परियोजनाओं एवं Grant-in-Aid Schemes के अन्तर्गत अनुबन्ध कर्मचारी कार्यरत हैं । जिनकी सेवाओं के संदर्भ में समय-समय पर परिषद् से दिशा निर्देश प्राप्त होते रहते हैं । सभी दिशा निर्देशों को ध्यान में रखते हुए समेकित दिशा निर्देश तैयार किए गए हैं, जो दिनांक 01.01.2019 से प्रभावी होंगे । उक्त की प्रतिलिपि implementation हेतु पत्र के साथ संलग्न की जा रही है । इसी संदर्भ में पूर्व में जारी सभी दिशा निर्देश रद्द हो जाएँगे ।

भवदीया

पु 007/204
6/2/19

संलग्न : 8 पृष्ठ

सहायक प्रशासनिक अधिकारी (स्था.-II)

क०प्र०

Name of the Post : Senior Research Fellow

Please note that if any of the parameter is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit** :35 years for Men and 40 years for women (Relaxation as per rules)
- **Essential Qualifications** :-

Ph.D in relevant subject.

OR

Master degree in the relevant subjects with 4 years/5 years of Bachelor's degree.

OR

Candidates having postgraduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have qualified NET* or equivalent examination.

OR

The Master's degree holders with the integrated degrees like B.Tech. &M.Tech. in the relevant subject (5 years)

NET - As regards, NET examination, any national level examination conducted by the Central Govt. Departments/agencies for admission to Ph.D. programme are considered as NET for the purpose of RA/SRF. The following are some of the NET examinations:*

- CSIR-CSIR-UGC National Eligibility Test.
- MHRD-Graduate Aptitude Test in engineering admission.
- DBT-Biotechnology Eligibility Test & Test conducted in Bioinformatics by Bioinformatics National Consortium.
- DAE-JEST & JGEEBILS, NBHM.
- ICMR-JRF Entrance Examination.
- ICAR-Test conducted by ICAR for admission to Ph.D. programme.
- DoP-GPAT.

B. Evaluation Criteria:

Scorecard for Senior Research Fellow at ICAR-CPRI Shimla										
Criteria	Educational Qualifications				Additional Qualifications				Personal Interview	Total
Total maximum marks	40 Marks				40 Marks				20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation	Post-Graduation	Research Experience	PhD/NET	Publications	Patents		
Breakup of Maximum marks	10	10	10	10	20	5	10	5		

Educational Qualifications:-40 marks

- 10 marks each for 10th, 10+2, Graduation and Post-graduation. Graded marking based on percentage/Grade points is to be done.
- If graduation & post-graduation is an integrated degree then marks for that degree is to be given out of 20

Additional Qualifications:-40 marks

- Research Experience-5 marks per year maximum upto 20 marks.
- Ph.D./NET- 5 marks maximum Only If it is in addition to essential qualification).
- Publications-2 marks each maximum up to 10 marks.(Research Paper /Review in peer reviewed journals
- Patent: 5 Marks/patent (Maximum 5 marks only)

Personal Interview:-20 marks(To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments : Rs. 25,000/- for 1st and 2nd year and Rs.28,000/- for 3rd year.(HRA as per provisions made under the projects)

D. Entitlements

➤ **Leaves :**

- **Casual Leaves**:- 8.
- **Restricted Holidays**:- 2
- **Casual leaves** of special nature: Not more than 10 (not to be construed as special casual leave for regular employees) to meet unforeseen circumstances for the purposes mentioned under this office letter dated 24.10.2013 or amendments made there in.
- **Compensatory leaves**:- in lieu of the duty assigned by the P.I. for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.
- **Maternity/Paternity**leaves as per rules of the host institute/ICAR.
- **TA/DA** :-Travel in any class not exceeding AC-2 tier in railways. DA as per entitlement of regular employee of GP Rs..4200/-
- **Other benefits**:-
 - If SRFs/RAs are sent on duty where reimbursement of conveyance charges is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
 - Medical facilities as per the rules of the Institute/ICAR

Name of the Post : Research Associate

Please note that if any of the parameter is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit** :40 years for Men and 45 years for women (Relaxation as per rules)
- **Essential Qualifications** :-
Ph.D. in the relevant subject.
OR
Master's Degree in the relevant subject (with 4 year/5 years of Bachelor's Degree) having 1st Division or 60 % marks or equivalent overall grade point average, with at least 2 years of research experience as evidenced from Fellowship/Associateship/Training/other engagements.
OR
Master's degree with 60% marks or equivalent overall grade point average holders with the integrated degrees like B.Tech- M.Tech (5 years) in relevant subject
OR
Graduates with three years Bachelor's degree, who have acquired professional Master's degree of 3 years like M.Sc. (Ag.), MCA, M.Tech in relevant subject with 60% marks or equivalent overall grade point average
OR
Candidates having Master's degree in Basic Sciences with 60% marks or equivalent overall grade point average and have qualified NET* and have 2 years research experience.

NET* - As regards, NET examination, any national level examination conducted by the Central Govt. Departments/agencies for admission to Ph.D. programme are considered as NET for the purpose of RA/SRF. The following are some of the NET examinations:

- CSIR-CSIR-UGC National Eligibility Test.
- MHRD-Graduate Aptitude Test in engineering admission.
- DBT-Biotechnology Eligibility Test & Test conducted in Bioinformatics by Bioinformatics National Consortium.
- DAE-JEST & JGEEBILS, NBHM.
- ICMR-JRF Entrance Examination.
- ICAR-Test conducted by ICAR for admission to Ph.D. programme.
- DoP-GPAT.

B. Evaluation Criteria:

Scorecard for Research Associate at ICAR-CPRI Shimla										
Criteria	Educational Qualifications				Additional Qualifications				Personal Interview	Total
Total maximum marks	40 Marks				40 Marks				20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation	Post-Graduation	Research Experience	PhD/NET	Publications	Patents		
Breakup of Maximum marks	10	10	10	10	20	5	10	5		

Educational Qualifications:-40 marks

- 10 marks each for 10th, 10+2, Graduation and Post-graduation. Graded marking based on percentage/Grade points is to be done.
- If graduation & post-graduation is an integrated degree then marks for that degree is to be given out of 20

Additional Qualifications:-40 marks

- Research Experience-5 marks per year maximum upto 20 marks.(To be given only if it is in addition to essential qualification)
- Ph.D./NET- 5 marks maximum Only If it is in addition to essential qualification).
- Publications-2 marks each maximum up to 10 marks.(Research Paper /Review in peer reviewed journals)
- Patent: 5 Marks/patent (Maximum 5 marks only)

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments :Rs. 38,000/- for non-Ph.D. and Rs. 40,000/- for Ph.D.(HRA as per provisions made under the project).

D. Entitlements

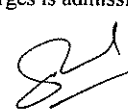
➤ **Leaves :**

- **Casual Leaves** :- 8, **Restricted Holidays** :- 2
- **Casual leaves** of special nature : Not more than 10 (not to be construed as special casual leave for regular employees) to meet unforeseen circumstances for the purposes mentioned under this office letter dated 24.10.2013 or amendments made there in.
- **Compensatory leaves**:- in lieu of the duty assigned by the P.I. for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.
- **Maternity/Paternity** leaves as per rules of the host institute/ICAR.

➤ **TA/DA** :-Travel in any class not exceeding AC-2 tier in railways. DA as per entitlement of regular employee of GP Rs..4200/-

➤ **Other benefits:-**

- If SRFs/RAs are sent on duty where reimbursement of conveyance charges is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
- Medical facilities as per the rules of the Institute/ICAR



Name of the Post : Project Fellow

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit** :35 years for Men and 40 years for women (Relaxation as per rules)

- **Essential Qualifications :-**

Ph.D in relevant subject.

OR

Master degree in the relevant subjects with 4 years/5 years of Bachelor's degree.

OR

Candidates having postgraduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have qualified NET* or equivalent examination.

OR

The Master's degree holders with the integrated degrees like B.Tech. &M.Tech. in the relevant subject (5 years)

NET* - As regards, NET examination, any national level examination conducted by the Central Govt. Departments/agencies for admission to Ph.D. programme are considered as NET for the purpose of RA/SRF. The following are some of the NET examinations:

- CSIR-CSIR-UGC National Eligibility Test.
- MHRD-Graduate Aptitude Test in engineering admission.
- DBT-Biotechnology Eligibility Test & Test conducted in Bioinformatics by Bioinformatics National Consortium.
- DAE-JEST & JGEEBILS, NBHM.
- ICMR-JRF Entrance Examination.
- ICAR-Test conducted by ICAR for admission to Ph.D. programme.
- DoP-GPAT.

B. Evaluation Criteria:

Scorecard for Project Fellow at ICAR-CPRI Shimla										
Criteria	Educational Qualifications				Additional Qualifications				Personal Interview	Total
Total maximum marks	40 Marks				40 Marks				20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation	Post-Graduation	Research Experience	PhD/NET	Publications	Patents		
Breakup of Maximum marks	10	10	10	10	20	5	10	5		

Educational Qualifications:-40 marks

- 10 marks each for 10th, 10+2, Graduation and Post-graduation. Graded marking based on percentage/Grade points is to be done.
- If graduation & post-graduation is an integrated degree then marks for that degree is to be given out of 20

Additional Qualifications:-40 marks

- Research Experience-5 marks per year maximum upto 20 marks.
- Ph.D./NET- 5 marks maximum Only If it is in addition to essential qualification).
- Publications-2 marks each maximum up to 10 marks.(Research Paper /Review in peer reviewed journals
- Patent: 5 Marks/patent (Maximum 5 marks only)

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments : Rs. 25,000/- for 1st and 2nd year and Rs.28,000/- for 3rd year.(HRA as per provisions made under the projects)

D. Entitlements

➤ **Leaves :**

- **Casual Leaves** :- 8,
- **Restricted Holidays** :- 2
- **Casual leaves** of special nature: Not more than 10 (not to be construed as special casual leave for regular employees) to meet unforeseen circumstances for the purposes mentioned under this office letter dated 24.10.2013 or amendments made there in.
- **Compensatory leaves**:- in lieu of the duty assigned by the P.I. for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.
- **Maternity/Paternity** leaves as per rules of the host institute/ICAR.

➤ **TA/DA** :-Travel in any class not exceeding AC-2 tier in railways. DA as per entitlement of regular employee of GP Rs..4200/-

➤ **Other benefits:-**

- If Project Fellows are sent on duty where reimbursement of conveyance charges is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
- Medical facilities as per the rules of the Institute/ICAR

Name of the Post : Junior Research Fellow

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit** :30 years for Men and 35 years for women (Relaxation as per rules)

- **Essential Qualifications** :-

Ph.D in relevant subject.

OR

Master degree in the relevant subjects with 4 years/5 years of Bachelor's degree.

OR

Candidates having postgraduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have qualified NET* or equivalent examination.

OR

The Master's degree holders with the integrated degrees like B.Tech. &M.Tech. in the relevant subject (5 years)

NET* - As regards, NET examination, any national level examination conducted by the Central Govt. Departments/agencies for admission to Ph.D. programme are considered as NET for the purpose of RA/SRF. The following are some of the NET examinations:

- CSIR-CSIR-UGC National Eligibility Test.
- MHRD-Graduate Aptitude Test in engineering admission.
- DBT-Biotechnology Eligibility Test & Test conducted in Bioinformatics by Bioinformatics National Consortium.
- DAE-JEST & JGEEBILS, NBHM.
- ICMR-JRF Entrance Examination.
- ICAR-Test conducted by ICAR for admission to Ph.D. programme.
- DoP-GPAT.

B. Evaluation Criteria:

Scorecard for Junior Research Fellow at ICAR-CPRI Shimla										
Criteria	Educational Qualifications				Additional Qualifications				Personal Interview	Total
Total maximum marks	40 Marks				40 Marks				20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation	Post-Graduation	Research Experience	PhD/NET	Publications	Patents		
Breakup of Maximum marks	10	10	10	10	20	5	10	5		

Educational Qualifications:-40 marks

- 10 marks each for 10th, 10+2, Graduation and Post-graduation. Graded marking based on percentage/Grade points is to be done.
- If graduation & post-graduation is an integrated degree then marks for that degree is to be given out of 20

Additional Qualifications:-40 marks

- Research Experience-5 marks per year maximum upto 20 marks.
- Ph.D./NET- 5 marks maximum Only If it is in addition to essential qualification).
- Publications-2 marks each maximum up to 10 marks.(Research Paper /Review in peer reviewed journals
- Patent: 5 Marks/patent (Maximum 5 marks only)

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments : Rs. 25,000/- for 1st and 2nd year and Rs.28,000/- for 3rd year.(HRA as per provisions made under the projects)

D. Entitlements

➤ **Leaves :**

- **Casual Leaves** :- 8,
- **Restricted Holidays** :- 2
- **Casual leaves** of special nature: Not more than 10 (not to be construed as special casual leave for regular employees) to meet unforeseen circumstances for the purposes mentioned under this office letter dated 24.10.2013 or amendments made there in.
- **Compensatory leaves**:- in lieu of the duty assigned by the P.I. for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.
- **Maternity/Paternity** leaves as per rules of the host institute/ICAR.
- **TA/DA** :-Travel in any class not exceeding AC-2 tier in railways. DA as per entitlement of regular employee of GP Rs..4200/-
- **Other benefits:-**
 - If they are sent on duty where reimbursement of conveyance charges is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
 - Medical facilities as per the rules of the Institute/ICAR



Name of the Post : Technical Assistant

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent. Undermentioned Criteria shall be operational for all recruitments made w.e.f. 1st Jan 2019 at CPRI Shimla.

A. Eligibility Criteria:

- Age Limit :Minimum 21 years and maximum 45 years (Relaxation as per rules.).
- Essential Qualifications :-Graduate in Agricultural Science/Biological Sciences and other relevant discipline or Diploma/Degree holders in relevant branch of engineering/technology.

B. Evaluation Criteria:

Scorecard for Technical Assistant at ICAR-CPRI Shimla							
Criteria	Educational Qualifications			Additional Qualifications		Personal Interview	Total
Total maximum marks	60 Marks			20 Marks		20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation/ Diploma	Experience	Additional Educational Qualifications		
Breakup of Maximum marks	20	20	20	10	10		

Educational Qualifications:-60 marks

- 20 marks each for 10th, 10+2, Graduation/Diploma. Graded marking based on percentage/Grade points is to be done.

Additional Qualifications:-20 marks

- Post graduate degree in agricultural sciences or Degree in engineering (10 marks)
- 5 marks per year for experience upto maximum of 10 marks

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments :Consolidated monthly emoluments of Rs. 15,000/-.

D. Entitlements

➤ Leaves :

- Casual Leaves :- 8,
- Restricted Holidays :- 2
- Casual leaves of special nature: Not more than 10 (not to be construed as special casual leave for regular employees) to meet unforeseen circumstances for the purposes mentioned under this office letter dated 24.10.2013 or amendments made there in.
- Maternity leaves as per rules of the host institute/ICAR/GOI
- TA/DA :- As per entitlements of regular employees in the Pay Level 5 & Below



Name of the Post : Contract Scientist

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit** :40 years for Men and 45 years for women (Relaxation as per rules)
- **Essential Qualifications** :-

Ph.D. in the relevant subject.

OR

Master's Degree in the relevant subject (with 4 year/5 years of Bachelor's Degree) having 1st Division or 60 % marks or equivalent overall grade point average, with at least 2 years of research experience as evidenced from Fellowship/Associateship/Training/other engagements.

OR

Master's degree with 60% marks or equivalent overall grade point average holders with the integrated degrees like B.Tech- M.Tech (5 years) in relevant subject

OR

Graduates with three years Bachelor's degree, who have acquired professional Master's degree of 3 years like M.Sc. (Ag.), MCA, M.Tech in relevant subject with 60% marks or equivalent overall grade point average

OR

Candidates having Master's degree in Basic Sciences with 60% marks or equivalent overall grade point average and have qualified NET* and have 2 years research experience.

NET - As regards, NET examination, any national level examination conducted by the Central Govt. Departments/agencies for admission to Ph.D. programme are considered as NET for the purpose of RA/SRF. The following are some of the NET examinations:*

- CSIR-CSIR-UGC National Eligibility Test.
- MHRD-Graduate Aptitude Test in engineering admission.
- DBT-Biotechnology Eligibility Test & Test conducted in Bioinformatics by Bioinformatics National Consortium.
- DAE-JEST & JGEBILS, NBHM.
- ICMR-JRF Entrance Examination.
- ICAR-Test conducted by ICAR for admission to Ph.D. programme.
- DoP-GPAT.

B. Evaluation Criteria:

Scorecard for Research Associate at ICAR-CPRI Shimla										
Criteria	Educational Qualifications				Additional Qualifications				Personal Interview	Total
Total maximum marks	40 Marks				40 Marks				20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation	Post-Graduation	Research Experience	PhD/NET	Publications	Patents		
Breakup of Maximum marks	10	10	10	10	20	5	10	5		

Educational Qualifications:-40 marks

- 10 marks each for 10th, 10+2, Graduation and Post-graduation. Graded marking based on percentage/Grade points is to be done.
- If graduation & post-graduation is an integrated degree then marks for that degree is to be given out of 20

Additional Qualifications:-40 marks

- Research Experience-5 marks per year maximum upto 20 marks.(To be given only if it is in addition to essential qualification)
- Ph.D./NET- 5 marks maximum Only If it is in addition to essential qualification).
- Publications-2 marks each maximum up to 10 marks.(Research Paper /Review in peer reviewed journals
- Patent: 5 Marks/patent (Maximum 5 marks only)

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments :As per provisions made under the project).

D. Entitlements

- **Leaves** : As available for regular Scientists of RGP 6000
- **TA/DA** :-Travel in any class not exceeding AC-2 tier in railways. DA as per entitlement of regular employee of GP Rs..4200/-
- **Other benefits:-**
 - If they are sent on duty where reimbursement of conveyance charges is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
 - Medical facilities as per the rules of the Institute/ICAR



Name of the Post : Young Professional-I

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent.

A. Eligibility Criteria:

- **Age Limit :** Minimum 21 years and maximum 45 years (Relaxation as per rules.).
- **Essential Qualifications :-** Graduate in Agricultural Science /Biological Sciences and other relevant discipline or Diploma/Degree holders in engineering/technology.

B. Evaluation Criteria:

Scorecard for Young Professional -I at ICAR-CPRI Shimla							
Criteria	Educational Qualifications			Additional Qualifications		Personal Interview	Total
Total maximum marks	60 Marks			20 Marks		20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation/ Diploma	Experience	Additional Educational Qualifications		
Breakup of Maximum marks	20	20	20	10	10		

Educational Qualifications:-60 marks

- 20 marks each for 10th, 10+2, Graduation/Diploma. Graded marking based on percentage/Grade points is to be done.

Additional Qualifications:-20 marks

- Post graduate degree in agricultural sciences or Degree in engineering (10 marks).
- 5 marks per year for experience upto maximum of 10 marks

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments : Consolidated monthly emoluments of Rs. 15,000/-.

D. Entitlements

- **Leaves :**
 - Casual Leaves :- 8,
 - Restricted Holidays :- 2
- **TA/DA** :- As per entitlements of regular employees in the Pay Level 5 & Below



Name of the Post : Young Professional-II

Please note that if any of the parameters is explicitly stated in any project or any revised guidelines are received from ICAR, following criteria shall stand amended to that extent..

A. Eligibility Criteria:

- Age Limit :Minimum 21 years and maximum 45 years (Relaxation as per rules.).
- Essential Qualifications :-Postgraduates in Agricultural Science or graduate degree holders in engineering/technology.

B. Evaluation Criteria:

Scorecard for Young Professional -I at ICAR-CPRI Shimla								
Criteria	Educational Qualifications				Additional Qualifications		Personal Interview	Total
Total maximum marks	60 Marks				20 Marks		20 Marks	100 Marks
Breakup of Criteria	10th	12th	Graduation in Agri Sciences	Post Graduation in AgriSc	Experience	Additional Educational Qualifications		
			Degree in Engineering / Technology					
Breakup of Maximum marks	15	15	15	15	10	10		

Educational Qualifications:-60 marks

- 15 marks each for 10th, 10+2, Graduation&Post graduation if qualifying degree is in Agricultural Sciences.
- 15 marks each for 10th& 12th& 30 marks for Graduation if qualifying criteria is graduate degree in Engineering.
- Graded marking based on percentage/Grade points is to be done.

Additional Qualifications:-20 marks

- PhD. in agricultural sciences/NET/MTech (10 marks)
- 5 marks per year for experience upto maximum of 10 marks

Personal Interview:-20 marks (To be conducted by a committee constituted by Director, ICAR-CPRI Shimla)

C. Emoluments :Consolidated monthly emoluments of Rs. 25,000/-.

D. Entitlements

➤ **Leaves :**

- Casual Leaves :- 8,
- Restricted Holidays :- 2
- **TA/DA** :- As per entitlements of regular employees in the Pay Level 5 & Below

